



UNIVAR®

Safety, Health & Environmental Policy

To make health, safety, security, and the environment a priority in our planning for all existing and new operations, products, processes, and facilities.

We recognize that safe practices, healthy working conditions and conservation of our environment are essential to achieve continuity for our company and employees. We are committed to ensuring that our operations do not have a negative effect on the environment or the health and safety of our employees and neighbors. To meet our commitments we will:

- ◆ Operate our facilities in a manner that protects the health, safety and security of our employees, the public and the environment.
- ◆ Continually improve our processes to manage safety, health and environmental performance.
- ◆ Ensure the continuity of our company through the recognition, evaluation and control of hazards and the prevention of pollution.
- ◆ Meet the applicable legislation, regulations and industry standards that govern our business.
- ◆ Continually review our policies and procedures to ensure we are meeting our health, safety, security and environmental commitments.
- ◆ Provide the necessary resources, time and money to support the implementation of this policy.
- ◆ Train our employees to ensure they are aware of and understand their roles and responsibilities in meeting the commitments outlined in this policy.
- ◆ Work with customers, in accordance with manufacturer's recommendations, on product stewardship, including handling, use, transportation, and disposal of chemical products.
- ◆ Promote the principles and practices of the Responsible Distribution Processsm by sharing experiences and offering assistance to others who produce, handle, use, transport, or dispose of chemicals.

Dave Strizzi
President
Univar USA Inc.

